

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-307561	11/17/21

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Keolis Transit Services, LLC		(b) (6), (b) (7)(C)
		(b) (6), (b) (7)(C)
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 42031 Loudoun Center Place Leesburg, Virginia 20175	(b) (6), (b) (7)(C) ^{tative}	(b) (6), (b) (7)(C)@KeolisNA.com
		h. Number of workers employed 120
i. Type of Establishment (factory, mine, wholesaler, etc.) Transportation	j. Identify principal product or service Passenger Transportation	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
See attachment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Amalgamated Transit Union Local 689

4a. Address (Street and number, city, state, and ZIP code) 2701 Whitney Place, Forestville, MD 20747-3457	4b. Tel. No. (301) 669-8620
	4c. Cell No.
	4d. Fax No. (301) 568-0692
	4e. e-mail rjackson@atu689.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Amalgamated Transit Union, AFL-CIO/CLC

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

/s/Christopher Bangs

Christopher Bangs, ATU Assoc Gen Counsel

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.
(202) 262-2630

Fax No.

e-mail
cbangs@atu.org

Address 10000 New Hampshire Ave, Silver Spring MD 20903 Date Nov 17, 2022

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment

2. Basis of the Charge

1. For the last six months including during bargaining on November 17, 2022, Keolis through its (b) (6), (b) (7)(C) has violated Sections 8(a)(5) and (1) by failing and refusing to bargain in good faith with the Union.
2. On November 17, 2022, Keolis through its (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) violated Section 8(a)(1) by calling a Union employee a gender-based, discriminatory slur during bargaining.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
FIRST AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Keolis Transit Services, LLC , Keolis Transit America, Inc., and Keolis America, Inc., a single employer		(b) (6), (b) (7)(C)
		(b) (6), (b) (7)(C)
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 42031 Loudoun Center Place Leesburg, Virginia 20175 Headquarters: 53 State St., 11th Floor, Boston MA 02109	e. Employer Representative (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)@KeolisNA.com
		h. Number of workers employed 120
i. Type of Establishment (factory, mine, wholesaler, etc.) Transportation	j. Identify principal product or service Passenger Transportation	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
See attachment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Amalgamated Transit Union, AFL-CIO/CLC

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

/s/Christopher Bangs

Christopher Bangs, ATU Assoc Gen Counsel

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.
(202) 262-2630

Fax No.

e-mail
cbangs@atu.org

Address 10000 New Hampshire Ave, Silver Spring MD 20903 Date 01/11/2023

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